

# Jefferson Academy Schools Strategic Plan - 2007/2008

Updated 8.22.07

## Objectives and Strategies

Long Term Objectives	Annual Objectives	Functional Strategies	Responsibility	Due Date	Status	
1. Refinement of Educational Program — K-12	A. Evaluate impact of current modified block junior high schedule	A1	Board Review Data	Ms. Stringari	May 2008	
		A2	Communicate results to parents	Ms. McKnight	May 2008	
	B. Strengthen continuity of K-12 curriculum, instruction and assessment.	B1	Establish vertical teams.	Principals	Sep 2007	Math Complete. Working on other cores
		C. Extrapolate from the accreditation plan areas needing study (in line with No Child Left Behind)	C1	Admin. will analyze appropriate data and implement strategies to meet school improvement goals	Principals	Sep 2007
		C2	Accreditation Plan Report to Board	Principals	Sep 2007	In Process
	D. Evaluate K-12 academic success	D1	Longitudinal analysis utilizing SOARS	Principals	Sep 2007	Complete
	E. Evaluate elementary curriculum and policies compliance	E1	Utilize collaboration groups to set standards	Mr. Munier	Aug & Dec	Aug Complete
	F. Continue refining comprehensive special needs program	F1	Evaluate secondary comprehensive intervention team	Ms. Stringari	Apr 2008	
		F2	Research K-6 enrichment opportunities	Jennings/Munier	Nov 2007	
		F3	Evaluate ability grouping in Elementary (Math)	Mr. Munier	Aug 2007	Will Provide Nov.
	G. Refine K-12 technology program	G1	Create elementary and secondary long term tech strategy to meet individual program goals	Principals	Mar 2008	
		G2	Incorporate tech strategy into long term budget plan	Board	Apr 2008	
	2. Staff Growth and Development	A. Improve principal's annual review process	A1	Evaluate and modify evaluation tool	Ms. Jennings	Sep 2007
B. Review and analyze results of applicable assessments		B1	Data party interpretation meetings will be held	Principals	Oct 2007	Complete
		B2	Modify instructional methods based on data analysis	Principals	ongoing	
C. Increase Staff Retention		C1	Explore possible monetary benefits	Principals	Aug 2007	Complete
	C2	Implement non-monetary benefits	Ms. Jennings	ongoing		
D. Increase technology training for K-6 teachers	D1	Contingent upon grant monies, continue McRel training.	Mr. Munier	May-08		
3. Board Strengthening and Development	A. Finalize policy book differentiating between policy and accountability.	A1	Update and distribute policies	Ms. Staudt and Ms. McKnight	Sep 2007	Will Provide Nov.
	B. Board Self Evaluation	B1	Conduct periodic mtgs to discuss board effectiveness	Board	Jan/Jan 08	
		B2	Review and reassign board position responsibilities	Board	Sep 2007	Complete
	C. Parent Survey	C1	Evaluate prior year survey results	Board	Aug 2007	Complete
		C2	Update Parent Survey	Ms. Atencio	Mar 2008	
	D. Foster staff and board relations	D1	Teacher presentations at board meetings	Staff	ongoing	
		D2	Attend in-service and staff functions	Board	ongoing	
E. Reevaluate Board Vacancy Process	E1	Identify possible changes to policy	Mr. Fries	Dec 2007		

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4. Long term corporate success and succession	A.	Implement and identify individual components of long term success plan	A1	Board, PTO, Booster and Marketing Director work to address volunteerism issues	Ms. Staudt and Mr. Spinnato	Nov 2007	Complete
			A2	Develop manual with descriptions of running elementary/secondary	Mr. Ryan & Principals	May 2008	
			A3	Develop board corporate memory book	Ms. Staudt	May 2008	
			A4	Further develop and implement marketing plan	Mr. Spinnato	ongoing	
	B.	Identify funding opportunities	B1	Further develop and implement capital development plan	Mr. Spinnato	qtrly	
			B2	Develop grant writing teams	Mr. Munier	Dec 2007	
5. Communications throughout the school community	A.	Maintain accurate and current web site	A1	Create and maintain board link to new website	Ms. McKnight	Sep 2007	Waiting on new website
			A2	Establish and implement process for maintaining timely information	Mr. Spinnato & Principals	Dec 2007	
6. Successful Transition from 2A to 3A School	A.	Evaluate impact of the increased student count on academics, personnel, facility and athletics	A1	Present updates at Board meetings	Ms. Stringari	qtrly	