



## **Top 5- August 22, 2023**

### **1. Welcome Back to School!**

We are extremely excited for the start of the 2023-2024 school year! As we welcome two new principals, Mr. Feddema and Mr. Stadler, there is excitement and enthusiasm for the year ahead. All of our school leaders reported a seamless start and shared the successes of events like Orientation for New Students, Back to School and Meet the Teacher, Family Picnics and Meet and Greets, and the start of activities and athletics. The Board wishes everyone a successful and fun year!

### **2. Looking for a Way to Be Involved? Join a Committee to Support JA!**

JA needs your help! As a charter school, parent involvement and volunteering is one of the linchpins of our success. Board Committees are a great way to get involved and strengthen, support, shape, and influence JA now and for the future. To find out more about and sign up for committees and other volunteer opportunities [click here](#).

### **3. JA Staff Cost of Living Adjustment**

Our staff is the cornerstone of our collective ability to deliver on the JA mission and vision, helping our students reach their highest academic potential. The Board continues to have a strong focus on attracting and retaining the best staff. With the rising cost of everyday goods and services, our wonderful JA staff has felt the effects of the struggling economy. In addition to the previously approved raises for this year, the Board and Administration believe we can best support our staff by providing them a significant cost of living adjustment. The Board is thrilled to announce that it unanimously approved a 5.25% cost of living adjustment for the JA's staff!

### **4. Strategic Planning Process**

JA is governed by a parent-led Board of Directors. To achieve the responsibilities of a governing board effectively, the JA Board of Directors creates a strategic plan that covers a 3 year period and provides direction and goals for the school administration.

The current strategic plan runs through June 2024 and the Board is beginning its planning process for the 2024-2027 plan. Throughout fall 2023, the Board will be gathering data and insights about JA performance and the state of K-12 education in JeffCo. In spring 2024, the Board will leverage the gathered information to draft a thoughtful plan for 2024-2027. As one of the first steps in the process, the Board will host a public work session on September 19th at 5:30 pm (prior to the scheduled September meeting). More updates will be shared on this process as it develops.

## **5. School Data Comparison**

During the September meeting, Executive Director, Tim Matlick, presented data to the Board on how Jefferson Academy compares with other high performing charter schools, Stargate Academy and Liberty Commons Academy. Data related to academic growth, academic achievement, post secondary and workforce readiness, and demographics were reviewed. It was noted that despite the differences in school missions and visions, JA remains to be one of the top performing charter schools.

Sincerely,

### **Your JA Board**

Agnessa Vartanova, Anil Mathai, Flavio Quintana, Jerrilynn Lilyblade,  
Kirsten Mills, John Nunnally, Tristina Pontiakos

**[jajags.com](http://jajags.com)**

**[Contact the Board](#) | [Attend a Board Meeting](#)  
[Join a Committee](#) | [2021-2024 Strategic Plan](#)**

[JA K-12 Facebook page](#)

[JA K-12 Instagram page](#)

[JA K-12 LinkedIn page](#)

[JA K-12 YouTube Channel](#)