

Jefferson Academy - Board Agenda | April 19, 2022

Mission Statement:

The mission of Jefferson Academy is to help students attain their highest academic and character potential through an academically rigorous, content-rich educational program.

Vision Statement:

Jefferson Academy envisions a community of parents, teachers, students and educational and business leaders working together to create a learning environment that engenders academic achievement, growth in character, and the love of learning, resulting in responsible, productive citizens.

Agenda for the Joint Board of Directors of Jefferson Academy

A Colorado Non-profit Corporation

Join Zoom Meeting

<https://us02web.zoom.us/j/83806876301?pwd=c21aU2RMWWtJTm1naDhaSWdjQmxxZz09>

April 19, 2022 6:00 pm

Agenda Item	Who	Action	Time	End Time
Preliminary				
A	Call to Order	Chair		6:00 pm
B	Welcome to Guests			
C	Roll Call			
D	Pledge of Allegiance			
E	Approval of Agenda	Board	Vote	0:10 6:10 pm
F	Public Comment		0:20	6:30 pm

***Public Comment - PLEASE READ:**

The Board has determined that **public comment will be held at the beginning of all meetings for the following reasons:**

- It is essential for Board members to hear and consider all public comments **prior** to making decisions on agenda items so that the Board members are informed of the views of the public participants.
- An agenda is posted in advance of every Board meeting. Every effort has been made to add additional detail to the agenda items to help public participants understand what will be discussed at the meeting in order for participants to better shape and present their comments. Please take note if a topic says Vote, Discuss or Discuss/Vote.
- Having public comment at the beginning of the meeting allows for a designated, clear, and transparent opportunity when public comment may be provided on any of the agenda items. It also provides participants a chance to voice their concerns, issues, and ideas without being obligated to sit through what can be a very lengthy meeting of non-related topics.
- The regular monthly meetings are designed to allow the Board to conduct the policy business of the school and to do so in an efficient manner. For this reason, it would not be feasible from a time perspective to distribute public comment throughout the agenda.

Your voice is important! We encourage all members of the public to review this agenda in detail in order to provide public comment to Board members at the beginning of each meeting so that Board members can better represent our members. **The Board appreciates and encourages all public comments and respectfully requests that individuals turn their cameras ON and keep their comments as brief and concise as possible (2 to 3 minutes) to allow time for everyone to participate.**

Consent Agenda

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The JA Board has adopted a consent agenda. The consent agenda consists of committee reports and the Executive Director report. All Board members have received these reports prior to this meeting and can pull an item out of the consent agenda when those items need further discussion during the agenda discussion at the beginning of this meeting. The following items are included in this month's consent agenda:

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| <ul style="list-style-type: none"> • PTO Report • Boosters Report • School Accountability Committee • Policy and Governance • Facilities Committee • Capital Development Committee / JA Foundation | <ul style="list-style-type: none"> • Communications Committee • Neighborhood Committee • Finance Committee • Principal Reports • Executive Director's Report |
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A	Review & Approve	Board	Vote	0:05	6:35 pm
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General Agenda

Items moved to the front of the agenda at the time of the meeting

	Review of draft communications plan	Kim Daly	Discuss	0:15	6:50 pm
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A Informational

In an effort to gain a more in-depth perspective of each of our campuses and programs, the Board invites presentations from principals and faculty to discuss day-to-day activities occurring in the buildings and highlight special projects and programs.

1	Principal and faculty presentation	D.O. & Faculty	Discuss	0:20	7:10 pm
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This agenda item is set aside for additional discussion with principals and the facilities director regarding issues not covered in the consent agenda.

2	General principal updates and updates from facilities director as needed (not covered in the consent agenda)	HG, DO, SS, AT, CB	Discuss	0:10	7:20 pm
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Jefferson Academy has identified five strategic goals. The strategic portion of the agenda is centered around these goals. The Jefferson Academy Strategic Plan 2021-2024 can be accessed at www.jajags.com.

B Strategic

1 Comprehensive Communications: Jefferson Academy will develop a comprehensive organizational communications plan that includes guiding principles; incorporation of mission, vision, and values; and branding expectations for internal and external communications.

	a Recap of Board visitation days at Summit Westminster, Summit Conifer, and Summit Littleton	Board	Discuss	0:10	7:30 pm
	b Review results of parent survey	Moved to May Meeting	Discuss	0:30	8:00 pm

2 Innovative Academic Environment: Jefferson Academy will provide an innovative academic environment that honors the varied needs of our students. By clearly defining expectations, presenting intentional communication, and providing access to support programs, we can help ALL students achieve their highest academic potential.

The Jefferson Academy Board of Directors conducted two study sessions to clarify and support academic rigor at Jefferson

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B	Strategic					
1	<i>Comprehensive Communications: Jefferson Academy will develop a comprehensive organizational communications plan that includes guiding principles; incorporation of mission, vision, and values; and branding expectations for internal and external communications.</i>					
	a	Recap of Board visitation days at Summit Westminster, Summit Conifer, and Summit Littleton	Board	Discuss	0:10	7:30 pm
	b	Review results of parent survey	Moved to May Meeting	Discuss	0:30	8:00 pm
<p><i>Academy. The study session approach began with a recognition of the mission of providing "...an academically rigorous, content-rich educational program" and how living this mission would lead to the realization of the vision of our students becoming "responsible, productive citizens."</i></p> <p><i>During session one, on March 9, 2022, the Board of Directors made great strides toward collectively establishing what academic rigor means for Jefferson Academy; however, additional work was needed in session two prior to discussing conceptual ideas for implementation. At the end of session one, all Board members individually compiled thoughts and ideas regarding their definition of academic rigor based on pre-read resources (articles, surveys, data), team exercises, and in-depth discussions.</i></p> <p><i>During session two, on April 12, 2022, these individual thoughts were compiled into a bulleted list of beliefs and commitments toward the goal of formulating a set of guiding principles.</i></p> <p><i>During the board meeting, the compiled bulleted lists will be coalesced into one united set of guiding principles that best articulate academic rigor for JA and lead to effective implementation. These guiding principles will invariably influence the curriculum, educational practices and approaches, philosophy, leadership, and other aspects of Jefferson Academy.</i></p> <p><i>The goal of this work is to continue to uphold our mission of providing an academically rigorous content-rich educational program at Jefferson Academy. This is an ongoing objective and implementation approaches will be discussed at follow-on board sessions.</i></p>						
	a	Recap of both study sessions and establishment of path forward to continue momentum	TS, CL, DO, HG, TM	Discuss	0:20	8:20 pm
3	<i>Healing From COVID: In order to ensure that our community is attaining its highest potential, Jefferson Academy will attend to the academic progress and overall wellness of its students and staff as they recover from a difficult time of isolation, economic hardships, and mental health challenges due to COVID-19.</i>					
	a	Updates and resources needed for next year to continue to support student and staff overall wellness	DO, HG, TM	Discuss	0:10	8:30 pm
4	<i>Multiple Pathways to Success: As an organization with multiple campuses and programs, we recognize that there are many pathways to success for our students. We seek to fully embrace and communicate these pathways with our current and potential families and embrace them as a key strength at JA while continuing to grow and expand our offerings.</i>					
	a	None planned for this meeting				
5	<i>Character and Values: Jefferson Academy will develop core values that speak to the ways we live out our mission and vision each day. These core values will be used to strengthen our commitment to character education for both students and staff through incorporation into our curriculum, staff development, and overall organizational culture.</i>					
	a	Core Values report from principals and administrators on thoughts/responses from staff on draft Core Values and establish next steps to maintain momentum	DO, HG, TM	Discuss	0:20	8:50 pm

C	General Board Governance / Updates / Other Issues					
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1: General					
a	Reminder of elections in May 2022 – update on scheduled communications	Board	Discuss	0:05	8:55 pm
	<p><u>Planned Schedule for Communication</u> Notification #1 - Open board seats and call for candidates - Sent 1/31/22 Notification #2 - Open board seats and call for candidates – Sent 3/21/22 Notification #3 - Open board seats and call for candidates – Sent 4/4/22 Notification #4 - Open board seats and call for candidates – Sent 4/18/22 CANDIDATE LETTERS WILL BE DUE BY 4/26/22 Notification #5 - Meet the candidates – 5/2/22 Notification #6 - Voting is open - 8:00 am 5/9/22 Online voting should be open from 8:00 am on Monday May 9, 2022 through 4:00 pm on Tuesday May 17, 2022 Notification #7 - Additional reminder to vote - 5/12/22 Notification #8 - Voting closes today at 4:00 pm - 8:00 am on 5/17/22 Notification #9 - Winners should be announced in Board Top 5 after May meeting</p>				
b	Determine which Board members attend which graduation ceremonies	Board	Discuss	0:05	9:00 pm
c	Schedule SRC meetings at each campus per policy 2.11	Board	Discuss	0:05	9:05 pm
2: Financials					
a	General financial questions	Board	Discuss	0:05	9:10 pm
b	Approve joint-use agreement (continuation)	Board	Discuss/Vote	0:05	9:15 pm
c	Elementary Chromebooks: Presentation from Elementary to move to a full one-on-one chromebook plan next year. It would require one class (families) to purchase a chromebook which they would be able to keep when they moved out of the Elementary. As it is a purchase, it requires Board approval.	DO/Board	Discuss/Vote	0:10	
3: Committees					
a	Update from committee leads on committee activities not covered in consent agenda	Board	Discuss	0:05	9:20 pm
4, Evaluations					
a	Distribute board self-evaluations per policy 2.4 (due before May board meeting)	Board	Discuss	0:05	9:25 pm
b	Strategic plan progress report will serve as Executive Director self-evaluation (due prior to May Board meeting). Discussion of any other needed information for Executive Director review (review scheduled for May Board meeting along with Strategic Plan progress report).	Board	Discuss	0:05	9:30 pm
D Task-Oriented					
1	Action Items	Board	Discuss	0:05	9:35 pm
2	Board communication to parents (Top 5)	Board	Discuss	0:05	9:40 pm

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E Policy					
1.	Summit Academy parent representation on Board	NH, TS	Discuss/Vote	0:20	10:00 pm
2.	Public Attendance at Board Meetings Policy 2.5	TS, NH	Discuss/Vote	0:05	10:05 pm
3.	Board Member Conflicts of Interest Policy 2.8	TS, NH	Discuss/Vote	0:05	10:10 pm

F Miscellaneous Board Items					
1	Approve Minutes from March 15, 2022	Board	Discuss/Vote	0:05	10:15 pm

G Executive Session					

Adjournment - Estimated	10:15 pm
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Consent Agenda

The consent agenda consists of committee reports, principal reports, and the Executive Director report. The items in the consent agenda will not be discussed in the board meeting unless Board members pull an item out of the consent agenda for further discussion during the agenda discussion.

PTO Report

The PTO met in person at the Elementary School on Wednesday, April 6th, 6:30 pm. To read the full minutes, please click this [link](#). The next PTO meeting is scheduled for **Tuesday**, May 3, 6:30 pm.

Sincerely,

Sam

Boosters Report

Student Accountability Committee (SAC) Report

Policy & Governance

The committee met on April 7, 2022, and discussed the topic of Board composition and developed a recommendation that will be presented at the April 19, 2022 Board meeting. The committee will also present two recommended policy changes to Policy 2.5 and 2.8.. The next meeting will be May 12, 2022 at 6:00p.m.

Facilities Committee

The Facilities committee met on March 17. The following is an overview of the discussion:

General overview of facilities

- HVAC repair costs have been up approximately 30% this year as HVAC units have been running 100% of the time to turn over airflow.
- Plexiglass at some of the front offices may be removed over the next few months based on each individual campus' situation
- The facilities team is transitioning to begin turning on water fountains and putting all sinks, urinals, etc. make online
- COVID is still being monitored but it now is integrated into the daily program instead of leading the daily activities

- Security is coming back (doors being secured at all times) and mask breaks are being removed when students exit different doors of the building
- Lock downs have not been conducted at the buildings; however, videos from Jeffco have been shown for preparedness

Summit Westminster

- Received Certificate of Occupancy for remodel
- Clint has been on call for issues

Secondary Campus

- HVAC breakdowns have been up approximately 30%
- Drop ceilings will be installed in 3 rooms this summer
- The current kitchen doesn't have cooling. Cooling will be added this summer
- Key Club is looking to do some exterior improvements - may need some assistance from the facility committee
- Repair/replacement of the turf field is on the horizon; however, a specific timeframe has not been identified
- Grand stands are still a wish at the secondary; however, the feasibility of installation will be extremely difficult - this is still under consideration
- The land directly west of the parking lot is the only area on the secondary campus that still be improved/developed for us. The land is being considered for a variety of items including a practice field, etc.
- The boilers remain an issue of concern at the secondary and the new boiler still has a controller issue (HVAC has been running 100% of the time)
- The Broomfield joint-use agreement is still in great shape and the turf, gyms, and auditorium are included
- SEF funds may be available in the future (balance unknown) for future repairs/replacements, etc. This might be a good source of funding for the turf field repair/replacement when the time comes.
- Still down 1.5 people on the secondary facilities team (however we are contracted for 1)

Elementary Campus

- Key fobs are still being added and it is anticipated that project will be finished by May
- The building is staying locked all of the time now and all doors will be accessed by key fob in the future
- Additional cameras will likely be added this summer
- The JagCare temps will get new furniture, carpet, and ramps in the summer
- The north temps will be improved with ramps, entrances, windows, and screens

- Light poles will have heads replaced to generate more light in the parking lots (communication with neighbors is underway)
- The new roof-top units have continued to be a problem
- Working to upgrade the units on the two-story building with new thermostats in each classroom to better control heat/cooling
- Approximately \$200K is available for repair/replacement of HVAC
- PTO has some funding that could potentially be used for a facility improvement at the elementary - a project is needed
- Back to full staff on the elementary facilities team

Action Items

- Clint and Tim will be working on a facilities master plan. The committee will review the plan and contribute comments after the first draft is completed. The plan is intended to capture planned repair/replacement costs, security upgrades, scheduled maintenance, etc.
- A spring or fall cleanup day was discussed as something the facilities committee could organize to create a sense of community and give back to the neighbors (cleanup the streets/trails around the campuses, etc.) This could also be extended to Summit Westminister to clean up the park and creek next to the buildings.
- Clint will work with James to develop a list of facility projects that the PTO might consider

Capital Development Committee / JA Foundation

Communications Committee

Meeting held at 12:00 pm on Wednesday the 13th to discuss

Review final color palette & font choices

Review revised logo lock-ups

Solicit feedback on potential copyright issue with Athletics logo & Secondary crest.

Review revised letterhead & biz card designs

Review additional digital design ideas, i.e. Google slides template, email headers & staff email signature.

Review Comms Manual for updates before presentation to the board

Neighborhood Committee

The Elementary Neighborhood Committee met on Wednesday, November 3rd. The neighborhood committee is currently composed of Christine LaBerge, Nathan Hawk, Tim Matlick, Deb O'Neil, Clint Bott, and Rick Schamaun. The next meeting is planned for April 25.

Finance Committee

Principal Reports

Jefferson Academy Elementary

This report will be given in person along with a staff presentation.

Jefferson Academy Secondary

The Summit Academy

Graduation – May 23, 2022, 7:30pm at The Summit Academy

Professional Development 2022-2023: Coaching (Feedback) and Rigor

Concurrent Enrollment - 86 Students are currently enrolling in CE classes. Most of our students attend Front Range Community College, but we also have students at Red Rocks, Community College of Denver, Metro, and Arapahoe Community College

Standardized Testing: Colorado homeschool law states that home-based students take a standardized test in the odd years, beginning in 3rd grade. At Summit we offer the Iowa Test of Basic Skills for students in grade 1-8, and the PSAT and SAT for student in grades 9-11. Our full-time juniors also take the CMAS science. In April each year we take a week off classes and students may take a standardized test. We choose the ITBS for our students because it provides the parents with a thorough report of their child's achievement. Parents can see a specific set of skills, what their child attempts, and how well their child did on those items. This helps them determine their child's strengths and weaknesses, and then to plan curriculum to meet the needs of their student.

Library Grand Opening: Our library is celebrating a Grand Opening on April 27th. The purpose of the grand opening is to publicize the library to our students and parents. Our small library is designed to meet the needs of students in a one day a week program, mostly for students choosing book club classes. Students who attend the grand opening will receive a free book and a plant.

Hiring Needs for 2022-2023: Secondary Social Studies, K12 Physical Education, two elementary positions.

The Summit Academy South

Executive Director's Report

Workers Comp/Cost Containment Certification: A huge Shout Out goes to our facilities and office teams as they meet regularly to ensure our staff remain safe! The Cost Containment program continues to show positive results. The number of serious injuries in our buildings has dropped significantly while potential injuries are reported and supported much sooner than before. At the end of this fiscal year we should see our two largest claims over the last 5 year roll off the experience calculation resulting in another significant decrease in premiums. The latest inspection report from Pinnacol Assurance showed no significant concerns in any building along with an appreciation for how well all passed concerns were rectified.

Hiring Overview: Our staff turnover rate continues to be low despite the “great exodus” schools are seeing this year. However, we are seeing some staff members retire, become a stay at home parent, move out of the area or change vocations. Ms. Fox and Ms. Crawley recently updated the website and application process moving from a PDF submittal to a fully on-line form. Additionally, Ms. Fox has worked diligently to establish relationships with local universities that are now advertising and making referrals for our open positions. These and other efforts have seen a significant increase in the number of applications we are receiving. From the February through April time period HR has received over 90 applications for various positions, which is amazing in the current market.

Broomfield “State of the City” meeting: On Thursday (April 14th) Ms. Crawley and I attended the Broomfield’s annual chamber meeting. It was interesting to hear the Arista property just across the bridge from the Secondary continues to have full occupancy in all their retail, business, restaurant and residential properties. The Mayor mentioned that over the last 10 years Broomfield has been the fastest growing county in the state with a 30% increase in the residential population. This is great news for JA as we continue to monitor how decreasing birth rates will impact school enrollment and what adjustment to marketing or operational plans will be needed to face the challenge.

Broomfield IGA: Last month Ms. Grantham and Mr. Bott met with representatives from the City and County of Broomfield to work through renewing the Intergovernmental Agreement. The relationship between CCOB and JA Secondary continues to be very strong as everyone values and appreciates each other and their needs.

Testifying at Senate Education Committee: Earlier this month I had the honor of supporting our local Senator Zenzinger and the Colorado League of Charter schools by

testifying at the Senate’s Education Committee hearing on HB 22-1294. This bill would allow charter schools in Colorado to form collaboratives and apply to be “Administrative Units” in order to serve students with more significant needs. The bill does not require charter schools to make any changes but rather simply opens new pathways to pursue should they choose to. The bill was passed by both committees and will be going to the house floor shortly.

Summit South Location: Last week we heard from Denver Public Schools that our request for Summit South to use a facility which lies partially in Jeffco but mostly in DPS will not be moving forward. The DPS team determined that the request would need approval from the DPS Board of Education and would not be successful at this time. We will continue to monitor the situation in case there are changes in DPS that might allow for a second look at this request. In the meantime, we will continue looking for a location in the area that might better support the program long term.

[“For these Charter School Families, Community Became a Passport to Both Friendship & Adventure”](#) This article published by the Colorado League of Charter Schools was written by our own Kim Daly, past president of the PTO and current lead on the Communications Committee. It is a great read featuring the JA community.

**Minutes of the Joint Board of Directors
A Colorado Non-profit Corporation
March 15, 2022 6:00 p.m.
Zoom Meeting**

Preliminary A., B.,C., D., E., F.

Ms. Sorice called the meeting to order at 6:00 p.m. The guests were welcomed. Roll call was taken and the following Board members were present: Mr. Hawk, Ms. LaBerge, Mr. Kim, Ms. Sorice and Ms. Vartanova. Mr. Ennis and Ms. Quillen had an excused absence. The following ex-officio board members were present: Ms. Grantham, Mr. Matlick, Dr. O’Neill, Ms. Scarato and Ms. Taussig. Ms. Sorice presented the agenda. Ms. LaBerge requested that in Financials, Elementary & Secondary Purchase Agreement be added as a discuss/vote. Ms. LaBerge moved

to approve the agenda as amended. Mr. Kim seconded the motion. The motion passed unanimously.

During Public Comment

Ms. Ferbrache shared her educational achievements. Ms. Ferbrache addressed the proposed pay increase for staff.

Consent Agenda

A Review & Approve

Ms. Sorice presented the Consent Agenda. Ms. LaBerge moved that the Board approve the Consent Agenda as presented. Mr. Kim seconded the motion. The motion passed unanimously.

General Agenda

Informational

1 Congratulations to Heather Grantham - 2022 Charter School Leader of the Year

The Board recognized Ms. Grantham for this award. Ms. Grantham acknowledged that this award is due to a team effort.

2 Recognition of Honor Roll students at Secondary

Ms. Grantham noted the students on the honor roll.

1 Principal & faculty presentation

Allycia Taussig, Principal of the Summit Academy South, introduced Jana Sweeney. Ms. Sweeney has taught 17 years in three different charter programs. She shared that her day includes teaching advanced physics with her junior and senior high students. She described the preparation in the chemistry classes for upcoming labs and the machines that students will build in the engineering class. She also teaches a literature class.

Ms. Taussig reported their current enrollment for next year is about 200 and they expect around 250. Ms. Taussig shared that they are reviewing their programs for growth and expansion. The Board shared their thoughts and appreciation to Ms. Taussig and Ms. Sweeney.

Ms. Scarato reported that the students are enjoying lifting restrictions on COVID. They just received a certificate of occupancy on their addition. She is assisting teachers with time management and lesson planning. Ms. Scarato shared their implementation of a student success program and their musical performances. Currently their enrollment for next year is 810 with 37 on the waitlist.

2 COVID update and JA's response

Mr. Matlick presented an update on JA's flexing forward plan. He shared the incident rates, positivity rates and vaccination rates. Mr. Matlick explained the purpose of the Dash Board and the reasons for it being 'parked'. It will remain posted for historical reference. There are no significant changes in the health orders. Mr. Matlick shared a few considerations in changes that may take place after spring break. The principals shared the changes in mental health with students and staff.

B Strategic

1 Comprehensive Communication

a Recap of Board Visitation Day at Secondary

Mr. Kim and Ms. LaBerge shared their experiences in attending the visitation day at the secondary. Ms. Sorice shared the dates for the visitation days with Summit.

2 Innovative Academic Environment

a Recap of study session 1 and answer questions on format, pulse, goals and benefits planned for session 2

Ms. LaBerge reviewed the statements and words from the session defining academic rigor. The goal is to place these into guiding principles. It was suggested that Board members select a few words and statements from the first study session to be included during the second session. Session 2 will be held on April 12.

3 Healing from COVID

None

4 Multiple Pathways to Success

None

5 Character and Values

None

General Board Governance/Updates/Other Issues

1 General

a Reminder of elections in May 2022 - update on scheduled communications

Ms. LaBerge reviewed the schedule for the communications that will be sent out to families. She reiterated that there are two Board seats that will be open and voted on in May.

2 Financials

a General financial questions

There were no questions.

b Proposed Raise - Presentation

Mr. Matlick presented the proposed salary increase of 6%. State funding added \$74 for FTE this month. The PPR for next year is projected to be \$9,270. However, the budget for next year is at \$9,000 PPR. He noted this includes 3% to the contingency budget. It is expected that these numbers will hold. Mr. Matlick shared the cost increases to staff. Board members shared their thoughts on the proposal. It was noted that the budget includes the 6% raise.

c Approve preliminary draft of budget (due to district in April)

Business Managers, Joan Larson and Luke Holoher, provided clarification on line items. Ms. Vartanova moved that the Board approve the 2022-2023 school budget as presented. Ms. Sorice seconded the motion. The motion passed unanimously.

d Elementary & Secondary Purchase Agreement

Ms. Larson explained the purchase agreement with Jefferson County Schools. It was noted that this was in the approved budget.

3 Committees

a Update from committee leads on committees activities not covered in consent agenda

Mr. Hawk shared that the Policy and Governance Committee is checking to see if the policies align.

4 Other

a Review and approve school calendars for 2022-2023 school year

Mr. Matlick noted the minor differences between the elementary and secondary calendars. He also explained the thought behind having late starts for staff development. Mr. Hawk moved that the Board approve the calendars as presented. Ms. Vartanova seconded the motion. The motion passed unanimously.

D Task-Oriented

1 Action Items

These were reviewed and revised.

2 Board communications to parents (Top 5)

It was determined that communication does not need to be sent out this month.

E Policy

1 Second Reading: Policy and Governance Committee - Policy 13.6 High School Graduation Requirements

Mr. Hawk moved that the Board approve Policy 13.6 High School Graduation Requirements as presented. Ms. Vartanova seconded the motion. The motion passed unanimously.

F Miscellaneous Board Items

1 Approve Minutes from February 15, 2022

Ms. Sorice presented the Minutes from February 15, 2022. Ms. Vartanova moved to approve the Minutes from February 15, 2022 as presented. Ms. LaBerge seconded the motion. The motion passed unanimously.

G Executive Session

None

Adjournment

Ms. Vartanova moved to adjourn at 9:05 p.m. Ms. LaBerge seconded the motion. The motion passed unanimously.

Respectfully submitted,

Shelly Cohen, Clerk
Jefferson Academy Board of Directors