

Jefferson Academy - Board Agenda | January 18, 2022

Mission Statement:

The mission of Jefferson Academy is to help students attain their highest academic and character potential through an academically rigorous, content-rich educational program.

Vision Statement:

Jefferson Academy envisions a community of parents, teachers, students and educational and business leaders working together to create a learning environment that engenders academic achievement, growth in character, and the love of learning, resulting in responsible, productive citizens.

Agenda for the Joint Board of Directors of Jefferson Academy

A Colorado Non-profit Corporation
Join Zoom Meeting

<https://us02web.zoom.us/j/83806876301?pwd=c21aU2RMWWtJTm1naDhaSWdjQmxxZz09>

January 18, 2022 6:00 pm

Agenda Item	Who	Action	Time	End Time
Preliminary				
A	Call to Order	Chair		6:00 pm
B	Welcome to Guests			
C	Roll Call			
D	Pledge of Allegiance			
E	Approval of Agenda	Board	Vote	0:10 6:10 pm
F	Public Comment		0:20	6:30 pm

***Public Comment - PLEASE READ:**

The Board has determined that public comment will be held at the beginning of all meetings for the following reasons:


- It is essential for Board members to hear and consider all public comment prior to making decisions on agenda items so that the Board members are informed of the views of the public participants.
- An agenda is posted in advance of every Board meeting. Every effort has been made to add additional detail to the agenda items to help public participants understand what will be discussed at the meeting in order for participants to better shape and present their comments. Please take note if a topic says Vote, Discuss or Discuss/Vote.
- Having public comment at the beginning of the meeting allows for a designated, clear, and transparent opportunity when public comment may be provided on any of the agenda items. It also provides participants a chance to voice their concerns, issues, and ideas without being obligated to sit through what can be a very lengthy meeting of non-related topics.
- The regular monthly meetings are designed to allow the Board to conduct the policy business of the school and to do so in an efficient manner. For this reason, it would not be feasible from a time perspective to distribute public comment throughout the agenda.

Your voice is important! We encourage all members of the public to review this agenda in detail in order to provide public comment to Board members at the beginning of each meeting so that Board members can better represent our members. **The Board appreciates and encourages all public comments and respectfully requests that individuals turn their cameras ON and keep their comments as brief and concise as possible (2 to 3 minutes) to allow time for everyone to participate.**

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Consent Agenda					
<i>The JA Board has adopted a consent agenda. The consent agenda consists of committee reports and the Executive Director report. All Board members have received these reports prior to this meeting and can pull an item out of the consent agenda when those items need further discussion during the agenda discussion at the beginning of this meeting. The following items are included in this month's consent agenda:</i>					
<ul style="list-style-type: none"> <li style="width: 50%; margin-right: 50%;">• PTO Report <li style="width: 50%;">• Communications Committee <li style="width: 50%;">• Boosters Report <li style="width: 50%;">• Neighborhood Committee <li style="width: 50%;">• School Accountability Committee <li style="width: 50%;">• Finance Committee <li style="width: 50%;">• Policy and Governance <li style="width: 50%;">• Principal Reports <li style="width: 50%;">• Facilities Committee <li style="width: 50%;">• Executive Director's Report <li style="width: 50%;">• Capital Development Committee / JA Foundation 					
A	Review & Approve	Board	Vote	0:05	6:35 pm

General Agenda					
Items moved to the front of the agenda at the time of the meeting					

A	Informational				
<i>In an effort to gain a more in-depth perspective of each of our campuses and programs, the Board invites presentations from principals and faculty to discuss day-to-day activities occurring in the buildings and highlight special projects and programs.</i>					
1	Principal and faculty presentation - Summit Academy	SS, AT	Discuss	0:20	6:55 pm
<div style="display: flex; align-items: center;">  <p style="font-size: small; margin: 0;"><i>At Jefferson Academy, our main priority is providing a safe environment for students and staff while continuing to offer excellent educational opportunities. We will be developing, implementing and revising policies and practices that follow changing requirements, that take local health guidelines into consideration and that support the learning environment of each location individually. We are excited about the growing opportunities for a normal year as we FlexForward together.</i></p> </div>					
2	COVID update and JA's response	TM, DO, HG, SS, AT	Discuss	0:20	7:15 pm

Jefferson Academy has identified five strategic goals. The strategic portion of the agenda is centered around these goals. The Jefferson Academy Strategic Plan 2021-2024 can be accessed at www.jajags.com.

B	Strategic				
1 Comprehensive Communications: Jefferson Academy will develop a comprehensive organizational communications plan that includes guiding principles; incorporation of mission, vision, and values; and branding expectations for internal and external communications.					
	a Approve staff survey questions for distribution in January	AV, CL	Discuss/Vote	0:10	7:25 pm
	b Presentation of parent survey results	SAC, AV	Discuss	0:30	7:55 pm

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2	<i>Innovative Academic Environment: Jefferson Academy will provide an innovative academic environment that honors the varied needs of our students. By clearly defining expectations, presenting intentional communication, and providing access to support programs, we can help ALL students achieve their highest academic potential.</i>				
a	None update planned at this meeting				
3	<i>Healing From COVID: In order to ensure that our community is attaining its highest potential, Jefferson Academy will attend to the academic progress and overall wellness of its students and staff as they recover from a difficult time of isolation, economic hardships, and mental health challenges due to COVID-19.</i>				
a	Presentation of healing from COVID staff survey results	GQ, AV	Discuss	0:20	8:15 pm
4	<i>Multiple Pathways to Success: As an organization with multiple campuses and programs, we recognize that there are many pathways to success for our students. We seek to fully embrace and communicate these pathways with our current and potential families and embrace them as a key strength at JA while continuing to grow and expand our offerings.</i>				
a	Student withdraw updates	TM,DO,HG,SS, AT	Discuss	0:10	8:25 pm
5	<i>Character and Values: Jefferson Academy will develop core values that speak to the ways we live out our mission and vision each day. These core values will be used to strengthen our commitment to character education for both students and staff through incorporation into our curriculum, staff development, and overall organizational culture.</i>				
a	Update from core values group	TS,AV	Discuss	0:15	8:40 pm
6	<i>Overall Strategic Plan Progress Report and Review</i>				
a	Strategic plan progress as of January 2022	TM, Board	Discuss	0:30	9:10 pm

C	General Board Governance / Updates / Other Issues				
<i>1: General</i>					
a	Notice of elections in May 2022	Board	Discuss	0:10	9:20 pm
b	Approve board meeting posting locations	Board	Discuss/Vote	0:05	9:25 pm
c	Reminder of Board visitation days – January 19 at Elementary and January 27 at Secondary	Board	Discuss	0:05	9:30 pm
<i>2:: Financials</i>					
a	Remove non-standard pandemic measure passed by the Board on April 21, 2020 for approval and authorization for shipments to be delivered to individual staff members' homes.	Board	Discuss/Vote	0:05	9:35 pm
<i>3: Committees</i>					
a	Update from committee leads on committee activities not covered in consent agenda	Board	Discuss	0:15	9:50 pm

D	Task-Oriented				
1	Action Items	Board	Discuss	0:05	9:55 pm

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2	Board communication to parents	Board	Discuss	0:05	10:00 pm
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E	Policy				
1	None planned for this meeting				

F	Miscellaneous Board Items				
1	Approve Minutes from November 16, 2021	Board	Discuss/Vote	0:05	10:05 pm

G	Executive Session				
1	Executive Session for the purpose of discussing personnel matters pursuant to C.R.S. 24-6-402(4)(f) – Executive Director bi-annual review	Board		0:30	10:35 pm

Adjournment - Estimated	10:35 pm
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Consent Agenda

The consent agenda consists of committee reports, principal reports, and the Executive Director report. The items in the consent agenda will not be discussed in the board meeting unless Board members pull an item out of the consent agenda for further discussion during the agenda discussion.

PTO Report

No report provided this month.

Boosters Report

Boosters did not meet in Dec. Boosters had a meeting Jan 10th starting at 6:00pm. Notes and minutes for the meeting on the 10th will be provided in Feb.

Student Accountability Committee (SAC) Report

The SAC committee will present the results of the fall 2021 survey at the January 2022 board meeting.

Policy & Governance

The Policy & Governance Committee has been meeting monthly, to include a virtual meeting on January 13, 2022. The Committee is diving into the Jefferson Academy Policy Manual with the goal of it speaking to the needs of Jefferson Academy without being unnecessarily restrictive or cumbersome. The Core Value Sub-Committee will be presenting its recommendations to the Board at the January 18, 2022 board meeting.

Facilities Committee

The Facilities committee has not yet met. The first meeting is planned for after the first of the year. The facilities committee is currently composed of Christine LaBerge, Nathan Hawk, Clint Bott, and James Suckow.

Capital Development Committee / JA Foundation

Meeting called to order at 6:40PM. In attendance were Katie Stoll, Gia Quillen, Lena Crawley, Kim Daly, Mike Garriota, Teresa Lindberg and Tim Matlick.

- **Colorado Gives Day (Dec. 7, 2021):**
 - We had a total of 93 donors give \$7,100.47.
 - Fees totaled \$14.29
 - Profit is \$7,086.18
 - Proposed follow-up plan:

- Lena proposed copy in the Gives Day communications plan.
- Personalized (handwritten) thank you notes to all donors.
- A CO Gives Day update to everyone in the JA community this Friday, saying what was accomplished and where the money will go & asking for volunteers to help in the future.
- Create a “Spending List” Meme to share on social media now. Post to the Foundation page and share from there to PTO/Booster/JA pages.
- Create memes for each project as they are completed featuring a project photo. Post to the Foundation page and share from there to PTO/Booster/JA pages.
- Kim to send the donation report to Katie/Mike/Gia so they can write handwritten thank you notes to all donors.
- Katie/Mike/Gia to write handwritten thank you notes and get them out this week.
- We will resend the donation receipts through the Gives Day portal to all donors at the end of January.
- **Financials:** We currently have approximately \$12,000 in bank minus \$3,000 in administrative expenses for the year. Keeping aside another \$3,000 for next year's expenses, that currently leaves us with a \$6,000 budget. After bringing in another \$7,000 for Colorado Gives Day, that brings our budget to \$13,000.
 - \$1,000 was approved prior for Walmart gift cards for the Community Cares Holiday JA Elves campaign.
 - A motion was made by Katie to grant \$5,000 to JA secondary for Makerspace materials and A/V equipment; \$4,000 to JA elementary for key fobs; and up to \$1,000 on a mobility scooter for JA Elementary to assist a student with MS. The motion passed.
 - A motion was made by Kim to allocate up to \$2,000 to teacher grants for JA & Summit. Teresa seconded the motion. The motion passed.
- Next meeting is set for January 20, 2022 at 6:30pm.
- Meeting adjourned at 7:41 PM.

Communications Committee

December 8, 2021 - 12:00 p.m. via Google Meet

Kim Daly, Tim Matlick, Chris Cloonan, Shelly Cohen, Lena Crawley, Michelle Abeyta, James Suckow, Chase Doelling in attendance

- Review of first draft - Communications Manual
 - Discussion of typography, use of Georgia and Arial

- Need Chris, Shelly, Lena to ensure that these font sets can be widely used and websites can be updated with new sets
- Add an alternate serif font for Georgia when it is not available
- Add subheader options
- Discussion of JA logos
 - Remainder of time was spent discussing the current logos, the intertwining JA, and who/what it represents
- Set next meeting for **Jan. 19 at 12:00 p.m.**, Lena to send out invite

Action items

- **All members** look over Communications Manual draft and comment, make suggestions, ask questions
- **All members** take a look at the [Strategic Plan](#) and read the communications goal on page 7 to see milestones in the 3-year design/build/evaluate process.
- **Shelly/Chris/Lena** to look at use of fonts online and in print. Bring up any issues with using Georgia and Arial across all platforms (may need to reach out to district about website font sets)
- **Lena** to propose a few web fonts as a backup for Georgia

Neighborhood Committee

The Elementary Neighborhood Committee met on Wednesday, November 3rd. The neighborhood committee is currently composed of Christine LaBerge, Nathan Hawk, Tim Matlick, Deb O'Neil, Clint Bott, and Rick Schamaun. The next meeting is planned for May 2022.

Finance Committee

The Finance Committee met on Tuesday, January 12, 2022. The following Committee members were present: Tim Matlick, Joan Larson, Luke Holocher, Kathy Seybert, Stephanie Scarato, Allycia Taussig, and Agnessa Vartanova.

The budgets for all four campuses are in line with the expectations.

The Governor's budget proposal for next fiscal year includes a 5% increase. The JA finance managers are looking at keeping the PPR and enrollment flat for the purposes of next year's budget, and will be looking to propose several COLA and salary increase models to the Board in the coming months.

Additionally, the Committee discussed re-visiting the savings strategy vs. paying off the loan principal. Agnessa Vartanova requested that the finance managers prepare models for discussion in the future Committee meetings.

Principal Reports

Jefferson Academy Elementary

- We had our first parent engagement night with Allison Meier about Restorative Practices. We had about 25 people in attendance. We are planning another night in early March.
- We had 2 band/concerts that were well attended by parents in December prior to break.
- Holiday parties were a success!
- We completed our MAP, Acadience and DIBELS testing in early December.
- Marlan and Deb explained our focus for classroom observations at our first PD in January.
- Yesterday during our instructional meeting we broke into 3 groups: K-3 discussed strengths and needs of our supplemental phonics work (Orton Gillingham); 4-6 discussed math scores and next steps, and specials discussed future activities coming during the second semester.
- We have had 4 strong months of Professional Learning Communities at each grade level and with the specials team. These are run by team leads at each grade level. This is crucial to school improvement so we are pleased with the progress.

Jefferson Academy Secondary

- COVID UPDATE - With the change in CDC/CDPHE guidelines, our return to second semester has been spent wading through the protocols and responding to the cases in our building.
 - PHO requires all individuals 2+ years and older to wear a mask while indoors at any Broomfield facility. It expires February 3, 2022
 - No quarantine in routine classroom settings as long as universal masking is required. May need to revisit whether to continue with universal masking if the PHO expires.
- Students -
 - Activities have been postponed until February in order to minimize the impact of COVID to our community
 - 6th Grade Transition Night has been delayed until the beginning of February since the Enrollment window was delayed and to preserve the possibility of an in-person meeting.
 - Winter Formal has been delayed until the end of February

- Athletics will continue as scheduled with masks required
- Student behavior continues to be a challenge – particularly as it pertains to social appropriateness among peers – insensitive & derogatory speech/humor, rumor spreading, misuse of technology, vaping, etc.
 - Sources of Strength Peer Advisor group started meeting during Zero Hour this semester. They were trained on January 11 and are excited to begin designing and implementing school-wide campaigns to educate students about the protective factors for building strong social/emotional/mental health.
 - As part of the UIP, school leadership team has adopted the CASEL framework for social/emotional learning. Teachers will be conducting a universal screening for students in grades 7-10 to determine the SEL health of the student community in order to develop a universal campaign to focus on building the skills of our students.
 - Disciplinary consequences are being provided as we learn of different situations. We are addressing them swiftly and firmly in order to reduce the likelihood of repeat behaviors while also helping students understand why their behavioral choices are harmful both to themselves and the community.
- Faculty and Staff
 - Engaged in SEL screening of our students in the upcoming weeks.
 - Feb 4 - Professional Development will be centered around training in verbal de-escalation techniques to address situations in which emotions/anxiety are high and need to be reduced.
 - Provided a preview of resources available from the Broomfield Public Library as part of our participation in Student 1 Broomfield.

The Summit Academy

This month the report will be given in person during the board meeting followed by a short presentation from a staff member.

The Summit Academy South

- We are seeing an uptick in enrollment and interest for the 2nd semester.
- Currently we are finishing up mid year 1:1 and intention meetings with staff.
- A Parent Homeschooling Conference is currently being planned for this summer. The aim of this conference is to help parents reignite their love of

teaching with resources, community building, shrinking learning gaps and teaching development.

- A couple student camps are being planned to help students with social/emotional development that was put on hold due to the COVID-19 pandemic and lockdowns.

Executive Director's Report

Fall Semester: It was so exciting to end the first semester with a plethora of in-person activities and presentations for students and families. It truly met our goal of moving toward "Cautious Normality". Due to safety precautions, which at times were slightly inconvenient for attendees, we did not experience any negative impacts from hosting these concerts, class parties and other events. Leadership and their facilities teams in each location did an excellent job of designing and implementing plans that showcased our students and kept everyone safe.

Spring Semester: This semester did not start in the way we hoped or expected as we worked through the challenges of the Marshall Fire and the Omicron variant. The first week of school we had 3 of 4 principals and one A.P. out due to pandemic guidelines. Huge kudos to their leadership teams as each building hit the ground running without missing a beat. We are seeing staff absences across our locations but have been able to manage them effectively. Looking ahead, we are concerned about the potential impact of the Omicron variant on staff over the next 3-4 weeks during which it's impact is projected to peak. Each location developed preliminary plans for a "worst case" scenario based on what they have learned is effective and ineffective in their program. However, they will remain flexible in implementation as has become standard practice throughout the pandemic.

Jefferson County Public Schools: District leadership has experienced significant turnover over the last few months. Most of these are related to retirements while a few moved to new opportunities outside of the district. It is important for JA to actively seek opportunities to build great working relationships with new members of the leadership team. JA has a long and successful track record within the district that we want to maintain going forward. Our Business Managers and other leadership staff have been building relationships over the last several months with new team members. I am honored to be representing the Jeffco charter school community on the hiring committee for the new Deputy Superintendent on Friday, January 14.

Jeffco Charter School Consortium (JCSC): We are working with leaders from Compass Montessori, New America School and Woodrow Wilson Academy to restart the JCSC this semester. The JCSC was established over a decade ago with the intent of helping charter schools learn from each other and present as a unified front in district conversations. An underlying principle was to develop great partnerships within the district in order to build understanding and efficiencies for both charter schools and district departments. With the large number of new leaders coming into the district, we felt it was important for them to see the

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JCSC as a cohesive partner in their work from the very beginning of their tenure. You will be receiving an invitation to join the JCSC meeting in the coming weeks.

**Minutes of the Joint Board of Directors
A Colorado Non-profit Corporation
November 16, 2021
6:30 p.m. following the Study Session
Zoom Meeting**

Preliminary A.,B., C., D., E., F.

Ms. Sorice called the meeting to order at 7:00 p.m. The guests were welcomed. The following Board members were present: Mr. Ennis, Mr. Hawk, Mr. Kim, Ms. LaBerge, Ms. Vartanova and Ms. Sorice. Ms. Quillen had an excused absence. The following ex-officio Board members were present: Ms. Grantham, Mr. Matlick, Dr. O'Neill, Ms. Scarato, and Ms. Taussig. Ms. LaBerge led the guests and the Board of Directors in saying the Pledge of Allegiance. Ms. Sorice presented the agenda. Ms. Vartanova requested that B3 Healing from COVID be moved to next month's meeting and add in Financials 1b Approve Amended Budget for a discuss/vote. Ms. LaBerge requested that 2a and 2b Standardized test results reports for the Elementary and Secondary be removed. Ms. Vartanova moved that the Board approve the agenda as amended. Ms. LaBerge seconded the motion. The motion passed unanimously.

During Public Comment:

Brian Ulmer inquired about the report on standardized testing and the removal of this item from the agenda. It was noted that this item was reviewed during the study session and the recording is available to the public.

Sam Kim gave a shout out to the varsity boys soccer team for making it to state.

Consent Agenda

Ms. Sorice presented the Consent Agenda. Ms. Sorice requested that the PTO report be pulled from the agenda. Ms. LaBerge moved to approve the agenda as amended. Mr. Kim seconded the motion. The motion passed unanimously.

Colorado Gives Day

Ms. Crawley reported that JA will take part in the Colorado Gives Day on December 7. Ms. Crawley noted that money given before this date will put us in a bonus pool for the 1.6 Million Incentive Fund.

PTO

Mr. Matlick reported that the Fun Run made \$90,000 which is the highest amount they have earned. The proceeds will be used to purchase 185 chromebooks for students. The Book Fair brought in \$12,000 that provided \$6,000 in Scholastic books for the library.

A Informational

1 COVID update and JA's response

Mr. Matlick presented a powerpoint with the current data in Jefferson County. Mr. Matlick reported that the positivity rate and the incidence rates are higher. The cases in ages 0-9 and 10-19 years are higher but hospitalizations have not increased. Mr. Matlick shared the Dashboard for JA. He pointed out that the positive cases are from outside the school building and not from transmissions in school. There were no health updates from JCPH or Broomfield. The new federal mandates may impact the secondary campus. Mr. Matlick stated that JA remains on track with our four goals: Keep students and staff safe while at school; Provide the most effective learning environment possible; Provide guidance but allow some flexibility; Move toward "Cautious Normality". The elementary school and Summit are offering tours and the secondary school just had their open house.

B Strategic

A Meeting with Executive Director

Mr. Ennis reported that he had the opportunity to meet with Mr. Matlick and Ms. Sorice at the secondary. One of the topics of conversation was the morale amongst the staff and how that was being addressed. Ms. Sorice noted the importance of getting to know the people on a different level. Ms. Sorice expressed that Mr. Matlick is innovative and motivated when it comes to JA.

Discussion ensued that in previous Board meetings, three of the four principals would provide a written report for the agenda and one would present orally. It was also mentioned that a teacher presentation was given, rotating between the elementary and secondary. These may be included going forward.

2 Innovative Academic Environment

a Standardized test results report from the Elementary Campus

Covered in the Study Session

b Standardized test results report from the Secondary Campus

Covered in the Study Session

3 Healing from COVID

a Recovery from COVID staff survey

Postponed till the next meeting.

4 Multiple Pathways to Success

a None

5 Character and Values

a Core Value Committee meeting in person November 18, 2021

Ms. Sorice noted that the committee is still in discussions.

b Update on TikTok challenges

Mr. Matick shared that the number of challenges in the secondary school has dropped and the few issues that they have had are not TikTok related.

C General Board Governance/Updates/Other issues

1 Financials

a Approve annual audit

Ms. Vartanova shared that the audit went well. Ms. Vartanova moved that the Board approve the annual audit report as presented. Mr. Ennis seconded the motion. The motion passed unanimously.

b Approve updated budgets

Ms. Vartanova presented the budgets. Ms. Vartanova reported that the budgets were updated based on the projected enrollment numbers and the anticipated PPR. Ms. Larson noted there were concerns with the budgets before the state increased the funding. Ms. Larson shared the different types of allotments given by the government: CARES funds and ESSER I, II and III. She explained that each has different requirements on how the funds may be spent. Ms. Vartanova moved that the Board approve the amended budgets as presented. Mr. Kim seconded the motion. The motion passed unanimously.

2 Staff Survey

a Approved staff survey to be sent out by the Board in January

Ms. Vartanova suggested that the same questions be used again. It was pointed out that the staff was not surveyed last year due to COVID. Discussion ensued about the academic rigor and homework. Ms. LaBerge moved that the Board survey the staff in January using the 2020 questions with the flexibility of adding open ended questions on academic rigor and quality of life. Ms. Vartanova seconded the motion. The motion passed unanimously. It was determined that a two-hour study session be scheduled in March before the March general meeting. It was determined that the executive director and principals could present their prospective feedback.

3 Class Size

a Determine if any changes are needed to class size for open enrollment period beginning in January

Ms. LaBerge explained that this is on the agenda only if a vote was needed to go outside the boundaries previously set forth in the policy. Mr. Matlick suggested that there not be any changes for the 2022-2023 school year.

Ms. Scarato stated that overall things are going well. Ms. Scarato noted that they have also had discussions with the academic rigor and getting students engaged at a higher level. She shared that they will have about 19 performances in December with choir, music recitals and drama. New family meetings will be held during the day.

Ms. Taussig reported they just held a parent appreciation breakfast. She shared that they have performances coming up with plays and a high school musical that will be filmed. The Conifer campus is going well. Ms. Taussig noted that she will be starting self assessments with teachers. She reported that one of the challenges is not losing students from junior high to senior high.

It was suggested that principals share their student performances with Board members in case they have an opportunity to attend.

D Task-Oriented

1 Determined Board visitation days(s) at campuses in January

It was suggested that each campus set a date and time, including the Summit campuses. Ms. LaBerge offered to coordinate this event.

It was noted that a meeting in December is not necessary.

2 Action Items

These were reviewed and revised.

3 Board communication to parents

It was determined that the following could be communicated to parents: shout out to secondary sports teams and happy holidays to our families. Ms. Vartanova will reach out to the principals for additional 'shout outs' and generate a draft for Mr. Ennis to review.

E Policy

1 None

F Miscellaneous Board Items

1 Approve Minutes October 19, 2021

Ms. Sorice presented the Minutes of October 19, 2021. Mr. Ennis moved that the Board approve the Minutes of October 19, 2021 as presented. Ms. Vartanova seconded the motion. Mr. Hawk and Ms. LaBerge abstained. The motion passed with a majority vote.

G Executive Session

Mr. Hawk moved that the Board go into Executive Session at 8:40 p.m. for the purpose of C.R.S. 24-6-402(4)(f). Ms. Vartanova seconded the motion. Ms. LaBerge abstained. The motion passed with a majority vote.

Mr. Hawk moved to exit the Executive Session at 8:58 p.m. Mr. Kim seconded the motion. Ms. LaBerge abstained. The motion passed with a majority vote.

Mr. Hawk made a motion to allow the enrollment exception for the AY 2022/2023 as discussed in Executive Session. Mr. Kim seconded the motion. Ms. LaBerge abstained. The motion passed with a majority vote.

Ms. Vartanova moved that the Board go into Executive Session at 9:00 p.m. for the purpose of C.R.S. 24-6-402(4)(f). Mr. Hawk seconded the motion. The motion passed unanimously.

Ms. LaBerge moved to exit the Executive Session at 9:18 p.m. Ms. Vartanova seconded the motion. The motion passed unanimously.

Mr. Hawk made a motion to allow the enrollment exception for the AY 2022/2023 as discussed in the Executive Session. Ms. Vartanova seconded the motion. The motion passed unanimously.

Adjournment

Ms. Vartanova moved to adjourn at 9:21 p.m. Mr. Kim seconded the motion. The motion passed unanimously.

Respectfully submitted,

Shelly Cohen, Clerk
Jefferson Academy Board of Directors

