

**Minutes of the Joint Board of Directors  
A Colorado Non-profit Corporation  
March 15, 2022 6:00 p.m.  
Zoom Meeting**

**Preliminary A., B.,C., D., E., F.**

Ms. Sorice called the meeting to order at 6:00 p.m. The guests were welcomed. Roll call was taken and the following Board members were present: Mr. Hawk, Ms. LaBerge, Mr. Kim, Ms. Sorice and Ms. Vartanova. Mr. Ennis and Ms. Quillen had an excused absence. The following ex-officio board members were present: Ms. Grantham, Mr. Matlick, Dr. O'Neill, Ms. Scarato and Ms. Taussig. Ms. Sorice presented the agenda. Ms. LaBerge requested that in Financials, Elementary & Secondary Purchase Agreement be added as a discuss/vote. Ms. LaBerge moved to approve the agenda as amended. Mr. Kim seconded the motion. The motion passed unanimously.

**During Public Comment**

Ms. Ferbrache shared her educational achievements. Ms. Ferbrache addressed the proposed pay increase for staff.

**Consent Agenda**

**A Review & Approve**

Ms. Sorice presented the Consent Agenda. Ms. LaBerge moved that the Board approve the Consent Agenda as presented. Mr. Kim seconded the motion. The motion passed unanimously.

**General Agenda**

**Informational**

**1 Congratulations to Heather Grantham - 2022 Charter School Leader of the Year**

The Board recognized Ms. Grantham for this award. Ms. Grantham acknowledged that this award is due to a team effort.

**2 Recognition of Honor Roll students at Secondary**

Ms. Grantham noted the students on the honor roll.

**1 Principal & faculty presentation**

Allycia Taussig, Principal of the Summit Academy South, introduced Jana Sweeney. Ms. Sweeney has taught 17 years in three different charter programs. She shared that her day includes teaching advanced physics with her junior and senior high students. She described the

preparation in the chemistry classes for upcoming labs and the machines that students will build in the engineering class. She also teaches a literature class.

Ms. Taussig reported their current enrollment for next year is about 200 and they expect around 250. Ms. Taussig shared that they are reviewing their programs for growth and expansion. The Board shared their thoughts and appreciation to Ms. Taussig and Ms. Sweeney.

Ms. Scarato reported that the students are enjoying lifting restrictions on COVID. They just received a certificate of occupancy on their addition. She is assisting teachers with time management and lesson planning. Ms. Scarato shared their implementation of a student success program and their musical performances. Currently their enrollment for next year is 810 with 37 on the waitlist.

## **2 COVID update and JA's response**

Mr. Matlick presented an update on JA's flexing forward plan. He shared the incident rates, positivity rates and vaccination rates. Mr. Matlick explained the purpose of the Dash Board and the reasons for it being 'parked'. It will remain posted for historical reference. There are no significant changes in the health orders. Mr. Matlick shared a few considerations in changes that may take place after spring break. The principals shared the changes in mental health with students and staff.

## **B Strategic**

### **1 Comprehensive Communication**

#### **a Recap of Board Visitation Day at Secondary**

Mr. Kim and Ms. LaBerge shared their experiences in attending the visitation day at the secondary. Ms. Sorice shared the dates for the visitation days with Summit.

### **2 Innovative Academic Environment**

#### **a Recap of study session 1 and answer questions on format, pulse, goals and benefits planned for session 2**

Ms. LaBerge reviewed the statements and words from the session defining academic rigor. The goal is to place these into guiding principles. It was suggested that Board members select a few words and statements from the first study session to be included during the second session. Session 2 will be held on April 12.

## **3 Healing from COVID**

None

**4 Multiple Pathways to Success**

None

**5 Character and Values**

None

**General Board Governance/Updates/Other Issues**

**1 General**

**a Reminder of elections in May 2022 - update on scheduled communications**

Ms. LaBerge reviewed the schedule for the communications that will be sent out to families. She reiterated that there are two Board seats that will be open and voted on in May.

**2 Financials**

**a General financial questions**

There were no questions.

**b Proposed Raise - Presentation**

Mr. Matlick presented the proposed salary increase of 6%. State funding added \$74 for FTE this month. The PPR for next year is projected to be \$9,270. However, the budget for next year is at \$9,000 PPR. He noted this includes 3% to the contingency budget. It is expected that these numbers will hold. Mr. Matlick shared the cost increases to staff. Board members shared their thoughts on the proposal. It was noted that the budget includes the 6% raise.

**c Approve preliminary draft of budget (due to district in April)**

Business Managers, Joan Larson and Luke Holocher, provided clarification on line items. Ms. Vartanova moved that the Board approve the 2022-2023 school budget as presented. Ms. Sorice seconded the motion. The motion passed unanimously.

**d Elementary & Secondary Purchase Agreement**

Ms. Larson explained the purchase agreement with Jefferson County Schools. It was noted that this was in the approved budget.

**3 Committees**

**a Update from committee leads on committees activities not covered in consent agenda**

Mr. Hawk shared that the Policy and Governance Committee is checking to see if the policies align.



**4 Other**

**a Review and approve school calendars for 2022-2023 school year**

Mr. Matlick noted the minor differences between the elementary and secondary calendars. He also explained the thought behind having late starts for staff development. Mr. Hawk moved that the Board approve the calendars as presented. Ms. Vartanova seconded the motion. The motion passed unanimously.

**D Task-Oriented**

**1 Action Items**

These were reviewed and revised.

**2 Board communications to parents (Top 5)**

It was determined that communication does not need to be sent out this month.

**E Policy**

**1 Second Reading: Policy and Governance Committee - Policy 13.6 High School Graduation Requirements**

Mr. Hawk moved that the Board approve Policy 13.6 High School Graduation Requirements as presented. Ms. Vartanova seconded the motion. The motion passed unanimously.

**F Miscellaneous Board Items**

**1 Approve Minutes from February 15, 2022**

Ms. Sorice presented the Minutes from February 15, 2022. Ms. Vartanova moved to approve the Minutes from February 15, 2022 as presented. Ms. LaBerge seconded the motion. The motion passed unanimously.

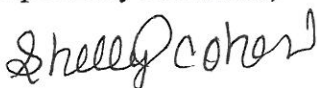
**G Executive Session**

None

**Adjournment**

Ms. Vartanova moved to adjourn at 9:05 p.m. Ms. LaBerge seconded the motion. The motion passed unanimously.

Respectfully submitted,



Shelly Cohen, Clerk

Jefferson Academy Board of Directors