# **November Top 4 - Nov 17, 2022**

In the spirit of the Thanksgiving season, we wanted to say thanks and highlight the many areas of giving we see in the JA Community.

#### 1. We are thankful for Joan Larson

We said farewell to Joan Larson, our longtime Secondary Business manager as she winds down her long tenure at Jefferson Academy. We want to thank her for all she has given to our JA community. We will miss her!

## 2. We are thankful for our faculty and staff

The board voted to approve a new compensation schedule for teachers and staff made up of a lane-and-step pay structure that pays staff at 92% of the scale Jeffco uses. The Compensation Committee, working with feedback from the elementary and secondary campuses, worked hard to develop this plan. We extend a HUGE thank you to the committee, and to all of our faculty and staff. Your time, dedication, and all you give to our JA students are much appreciated!

## 3. We are thankful for our parents

Thank you to all the parents who took time out of their busy schedules to respond to our Fall surveys. We had more than 540 responses! We send a huge thank you to the School Accountability Committee for their hard work in putting together the detailed and thoughtful analysis of the survey results and the presentation to the Board. The Board and administration all appreciate your feedback to help identify what works and what needs to be adjusted to make JA the best. Look for more detailed responses to the results soon.

### 4. We are thankful for the Jefferson Academy Foundation

Introducing the new President of the JA Foundation, Michael Garioto. The Jefferson Academy Foundation provides financial assistance to support the needs, efforts, and mission of Jefferson Academy K-12 Charter School. This organization seeks to fund large-scope and long-range projects for JA. Thank you, Michael, for taking on this important role as President. We are excited to see what happens next.

Click here if you would like to donate to the foundation for Colorado Gives Day: <a href="https://www.coloradogives.org/organization/FoundationForJA">https://www.coloradogives.org/organization/FoundationForJA</a>